

Financial Services

**Employee Share Plan
Management**



CyberQuote is an established name with more than 20 years' experience in serving the investing public and the financial services industry

Employee Share Plan

Offering share plans to employees as a benefit

ESPM allows employees to participate in the growth and prosperity of the company.

It motivates deserving employees to optimize their performance and helps to retain key personnel whose contributions are paramount to the profitability and growth of the company.

Efficient: Our platform is automated and customisable, enabling you to work efficiently and independently, while saving on support costs.

Secure: We provide complete end to end solutions for your requirements and hosting of the application in a secure premise. Our expertise in Cyber Security will make sure you can just focus on your core business.

Reliable: Together with our partner, Phillip Securities, we offer financing of share purchases and options conversions.

Administration

Reduce administration effort and ease status tracking with auto-reporting

24x7

Employees can manage stock options 24x7 with ease

Computation

Reduce manual computation of shares distribution and minimizing error

Integrated Modules

Integrated modules with Share Registrar, Trustee, Broker and Dealer

Forms

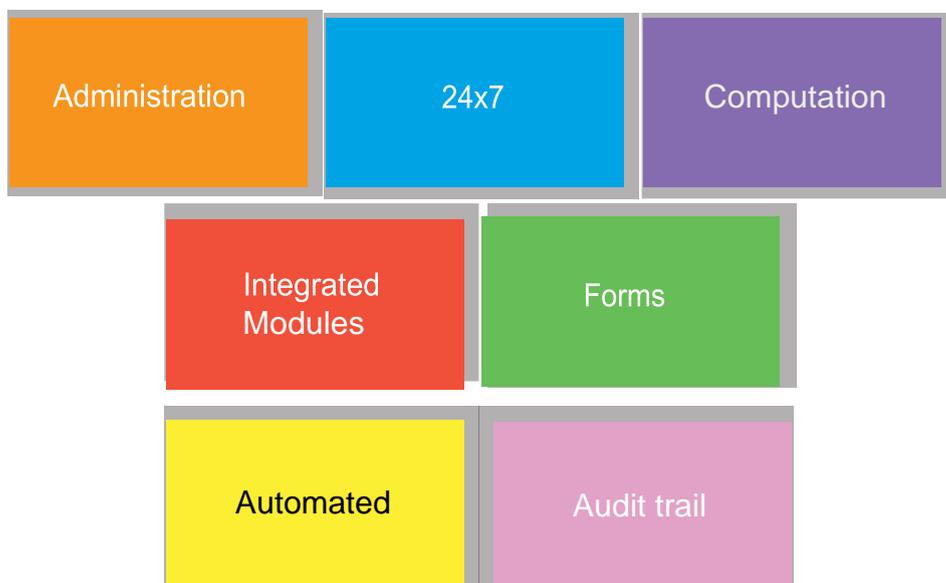
Forms for SGX & CDP are automatically generated

Automated

Automated monitoring and reminders for plan vesting periods

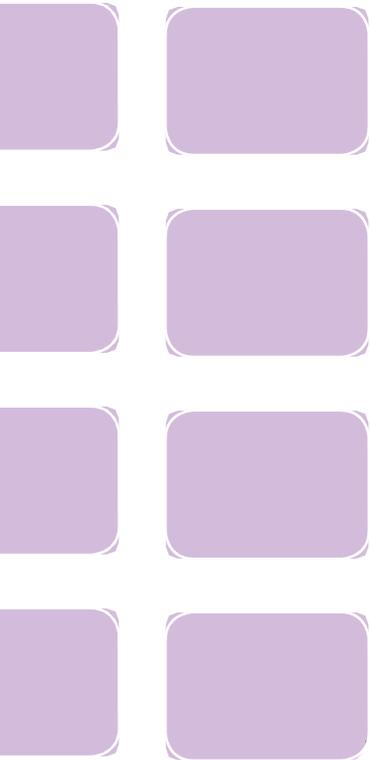
Audit trail

Audit trail and logs captured for system administrators



Tailored To Your Needs

Our platform is customisable and allows personalised approaches backed by state-of-the-art technology throughout the entire life cycle of your plans.



Employee Share Options Plan (ESOP)

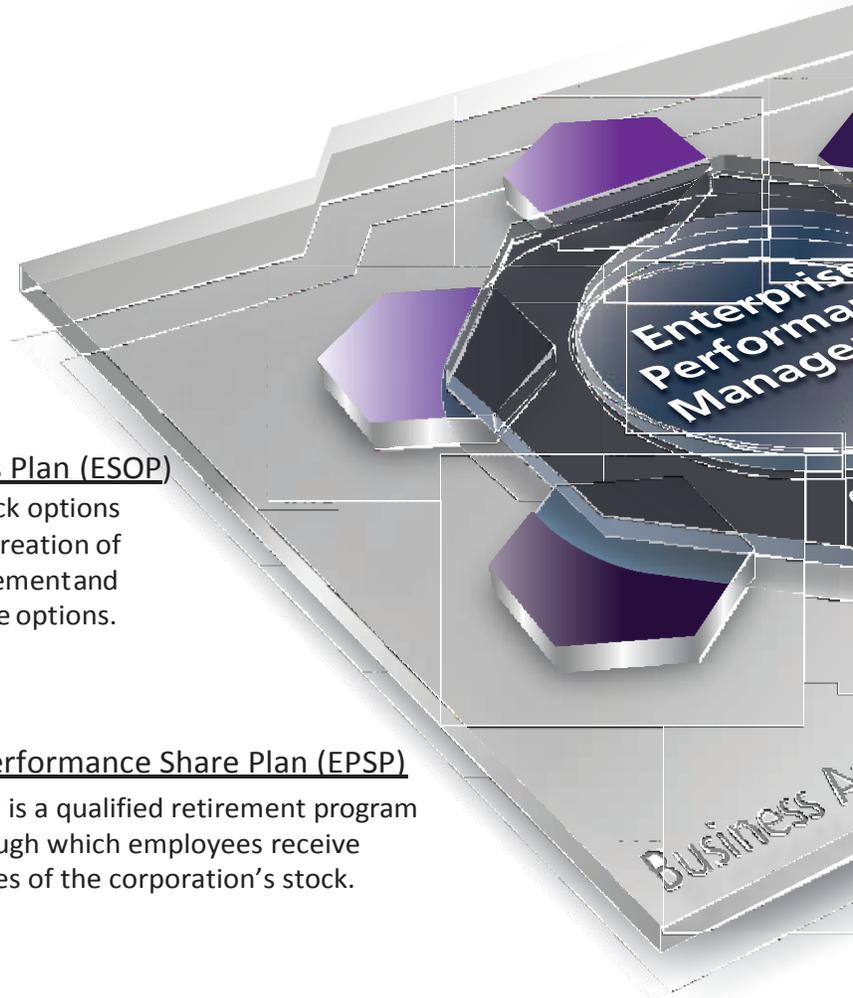
- Manage entire stock options process, from the creation of the plan, announcement and the exercising of the options.

Employee Performance Share Plan (EPSP)

- EPSP is a qualified retirement program through which employees receive shares of the corporation's stock.

Employee Share Purchase Plan (ESPP)

- ESPP are formal plans to allow employees to set aside money over a period of time to purchase stock at the end of the offering period.



Seamless Integration Capabilities

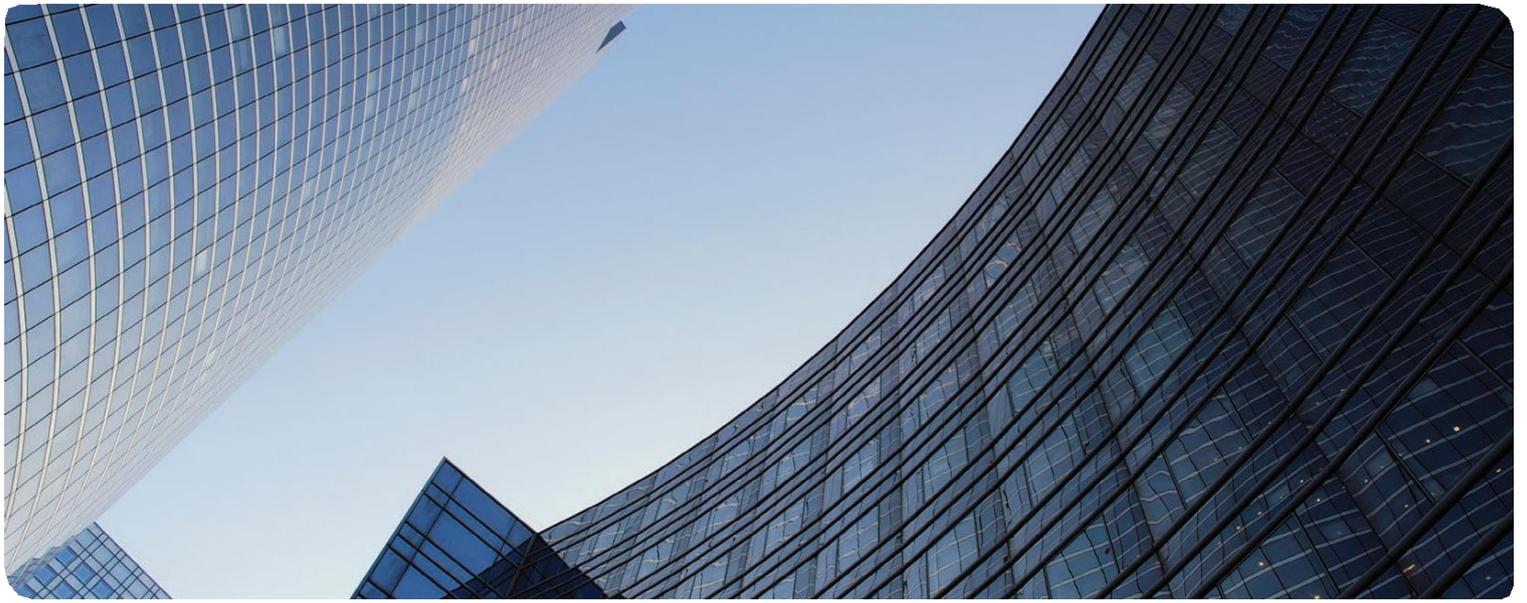
Meet your needs

Our web-based platform is flexible to meet most requirements and challenges in the administration of plans in each jurisdiction and regulatory environment. It is able to accommodate Employee Share Options Plan (ESOP), Employee Performance Share Plan (EPSP), Employee Share Purchase Plan (ESPP).

Integration of previous employee plans is simple and hassle free.

System Features

SHARE REGISTRAR	DEALER	BROKER	COMPANY SECRETARY	HUMAN RESOURCES	EMPLOYEE
<p>*Access can be granted to the Share Registrar of your choice</p> <p>*Forms for SGX & CDP are automatically generated in a printer ready format</p> <p>*Forms can be customised to your own specifications</p> <p>*Auto Email notifications to Share Registrar to create batch process</p>	<p>*Dealer can exercise options on behalf of employees who are not familiar with using the system</p> <p>*Dealer can help arrange for Share Borrowing and Lending (SBL) for the employee</p> <p>*Auto Email notifications to Dealer about new requests</p>	<p>*Access can be granted to the Broker of your choice</p> <p>*Broker can help arrange for financing for the employee</p> <p>*Auto Email notifications to Broker about new requests</p>	<p>*Forms for SGX & CDP are automatically generated in a printer ready format</p> <p>*Forms can be customised to your own specifications</p>	<p>*Eliminate collecting of paper forms for manual acceptance or exercise of options</p> <p>*Administrator can exercise options on behalf of employees if necessary</p> <p>*Reports generated automatically without need for calculation</p> <p>*Reports can be delivered either on request or using our self-service online interactive reporting feature</p> <p>*Automatic generation of IR8B form in printer ready format</p>	<p>*Direct connectivity to broker to allow seamless trading</p> <p>*Can view, accept, and exercise stock options online with auto email notifications</p> <p>*Check number of options available for exercise</p> <p>*SBL is available to lock in the current price via integration to Broker & Dealer module</p> <p>*Faster turnaround time for shares to be credited into the employee's CDP account</p> <p>*Financing is available to help to fund the purchase of shares during exercise via integration to Broker module</p>



About CyberQuote

With a proven reputation for service excellence, we endeavor to build long term relationships with our customers and business partners.

Call us today at **+65 6505 0199**
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